

Commissioner Attendance

December 12, 2025

	Present	Absent
Chair Jason Paguio		
Vice Chair Kirin Macapugay		
Secretary Lance Toma		
Rajan Gill		
Tahra Goraya		
Johanna Hester		
Theodore Kim		
Diann Kitamura		
Helen Lee		
Jason Tam		
Taunu'u Ve'e		
David Yee		
Gene Kim		

NOTICE OF MEETING

California Commission on Asian & Pacific Islander American Affairs Full Commission Meeting

Date Friday, December 12, 2025
Time 10:00 AM - 2:00 PM
Address Capitol Committee Room #126, 1315 10th St, Sacramento, CA
 95814

Please Note: Public comments will be taken on agenda items at the time the specific item is raised unless it is a closed-session item. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. Please check the Commission's website for updates, as the meeting may be rescheduled. For verification of the meeting, access the Commission's website at <https://capiiaa.ca.gov/events-meetings/>.

In addition to public comment regarding each agenda item, the Commission affords an opportunity to members of the public to address the Commission on items of interest that are within the Commission's jurisdiction but are not on the noticed agenda. The Commission is not permitted to act on items that are not on the noticed agenda but may refer to items for future consideration.



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AGENDA

Item I	Roll Call and Call to Order - Chair Paguio Establish Quorum - Secretary Toma Opening Remarks - Chair Paguio
Item II	Action Items - Approval August 2025 Meeting Minutes - Public Comment
Item III	Commission Elections – Director Alam - Public Comment
Item IV	Committee Updates <ul style="list-style-type: none">- Executive Committee- Health Equity Committee- Higher Education Equity Committee- Economic Equity Committee- Budget & Legislative Committee<ul style="list-style-type: none">o Action Item – Approve proposed sponsored legislation for 2026- Public Comment
Item V	Executive Director Updates – Director Alam - Public Comment
Item VI	Commissioners Comment - Items Not on the Agenda - Public Comment
Item VI	Adjourn – Full Commission Meeting



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MEETING MINUTES

California Commission on Asian & Pacific Islander American Affairs Full Commission Meeting

Date August 22, 2025
Time 1:00 PM - 4:00 PM
Address 925 L St Suite 325 Sacramento, CA 95814
Zoom Link <https://zoom.us/j/91259338486?pwd=bdoUueoPbuU6d2lqOn0ezHwS4QWhG2.1>
Meeting ID: 912 5933 8486
Passcode: 180804

Please Note:

The Commission is not responsible for unforeseen technical difficulties that may occur in the audio/visual feed.

Public comments will be taken on agenda items at the time the specific item is raised unless it is a closed-session item. Agenda items may be taken out of order to accommodate speakers and to maintain a quorum. Please check the Commission's website for updates, as the meeting may be rescheduled. For verification of the meeting, access the Commission's website at www.capiaa.ca.gov.

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Commissioner Attendance:

	Present	Absent
Chair Jason Paguio	X	
Vice Chair Kirin Macapugay	X	
Secretary Lance Toma	X	
Rajan Gill	X – 1:32pm	
Tahra Goraya	X	
Johanna Hester	X	
Theodore Kim		X
Diann Kitamura	X	
Helen Lee	X	
Jason Tam	X	
Taunu'u Ve'e	X	



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David Yee	X – 1:24pm	
Gene Kim	X	

Staff Attendance:

Executive Director Alam, Executive Director
Yee Xiong, Manager of Communications & External Affairs
Joseph Saragoza, Marketing & Digital Strategist
Raynelle Paraoan, Admin & Fiscal Specialist
Emma Anderson, Executive Assistant
Paige Tengeluk, Outreach and Event Coordinator
Gabriel Young, Graduate Student Assistant

AGENDA

Items

I. **Welcome and Call to Order- Chair Paguio**

- Meeting started at 1:03pm PDT

II. **Roll Call and Establish Quorum- Secretary Toma**

III. **Opening Remarks- Chair Paguio**

- **Commissioner Comments**
 - Chair Paguio welcomed Gene Kim. Commissioner Gene Kim made brief remarks.
- **Public Comments:** No public comment.

IV. **ACTION ITEM- Approval May 2025 Meeting Minutes**

- **Public Comments:** No public comment.
- **Motion:** Motion to Approve by Commissioner Kitamura and seconded by Commissioner Tam. MOTION PASSED.



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- **Vote Table**

	Aye	Nay	Abstain	Absent
Chair Jason Paguio	X			
Vice Chair Kirin Macapugay	X			
Secretary Lance Toma	X			
Rajan Gill				X
Tahra Goraya	X			
Johanna Hester	X			
Theodore Kim				X
Diann Kitamura	X			
Helen Lee	X			
Jason Tam	X			
Taunu'u Ve'e	X			
David Yee				X
Gene Kim			X	

V. Informational Presentation- Stop AAPI Hate Report: The State of Anti-AA/PI Hate in California – Annie Lee, Managing Director of Policy + Stephanie Chan, Director of Data & Research, AAPI Equity Alliance

- Annie Lee, Stephanie Chan, and Jessica Kong from API Equity Alliance shared their findings in the following [PowerPoint](#).
- **Commissioner Comments**
 - Commissioners thanked the presenters verbally and in the chat regarding the valuable information that was shared and look forward to future collaborations. The Stop the Hate work will persist regardless of pandemic ending. Commissioners interested in conversations on bills that address AAPI Stop the Hate.
- **Public Comments**



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- In response to the public comment question around the data on who is committing these hate crimes, the following links were shared by AAPI Equity Alliance:
- National State of Anti-AA/PI Hate in 2024 report: <https://stopaapihate.org/2025/06/02/state-of-hate-june25/>
- State of Anti-AA/PI Hate in California report: <https://stopaapihate.org/2025/07/17/state-of-hate-ca-july25/>
- South Asian report: <https://stopaapihate.org/2024/10/09/south-asian-report-oct24/>
- Bracing for Impact Under The Trump Administration report: <https://stopaapihate.org/2025/04/24/bracing-for-impact/>
- Data request form: <https://docs.google.com/forms/d/e/1FAIpQLSdo6a4iYFjo7-woJOUsfWonzE5ZS8hliWw6-cbuWZuRloL1g/viewform>
- Where to report hate: <https://stopaapihate.org/report-hate/>

VI. Committee Updates

Executive Committee

- ACTION ITEM- Committee Restructure Proposal
 - **Commissioner Comments**
 - Chair Paguio gave an overview of the process of proposed committees.
 - **[In chat]:**
 - Commissioner Kim appreciated the thoughtful approach to the committee selection process based on the Commission's strengths and background
 - Commissioner Kitamura: <https://youthempowerment.ca.gov/>
 - Commissioner Yee: <https://youthempowerment.ca.gov/>
 - **Public Comments**
 - The public asked if they could serve on any of the committees. The standing committees consists of only commissioners.



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- **Motion:** After robust discussion from Commissioners, Commissioner Kitamura made a motion to approve the creation of the following [committees](#) and the selection process with two-year terms. Motion seconded by Commissioner Goraya. MOTION PASSED.
- **Vote Table**

	Aye	Nay	Abstain	Absent
Chair Jason Paguio	X			
Vice Chair Kirin Macapugay	X			
Secretary Lance Toma	X			
Rajan Gill	X			
Tahra Goraya	X			
Johanna Hester	X			
Theodore Kim				X
Diann Kitamura	X			
Helen Lee	X			
Jason Tam	X			
Taunu'u Ve'e	X			
David Yee	X			
Gene Kim	X			

- ACTION ITEM- CAPIAA 25/26 Budget Approval
 - **Commissioner Comments**
 - Chair Paguio asked Executive Director to present the budget. Executive Director Alam presented the budget to the Commissioners for approval.



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2025-2026 CAPIAA Budget Report



FY 25-26 SUMMARY GENERAL FUND	ALLOCATION	EXPENDITURE
Personnel	\$931,000	\$972,277
Operating Expenditures & Equipment	\$403,000	\$358,586
Reimbursement	\$375,000	\$375,000
Total for Fiscal Year 25-26	\$1,334,000	\$1,330,863

FY 25-26 HIGHER EDUCATION FUND	ALLOCATION	EXPENDITURE
Higher Education Grants Multi-Year Reappropriation	\$1,191,000	\$400,000
Reimbursement	\$0	\$0
Total for Fiscal Year 25-26	\$1,191,000	\$400,000

- **Public Comments:** No Public Comment.
- **Motion:** Commissioner Toma made a motion to approve the following budget. Vice Chair Macapugay seconded. MOTION PASSED.

- **Vote Table**

	Aye	Nay	Abstain	Absent
Chair Jason Paguio	X			



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Vice Chair Kirin Macapugay	X			
Secretary Lance Toma	X			
Rajan Gill	X			
Tahra Goraya	X			
Johanna Hester	X			
Theodore Kim				X
Diann Kitamura	X			
Helen Lee	X			
Jason Tam	X			
Taunu'u Ve'e	X			
David Yee	X			
Gene Kim (need to move row above)	X			

- INFORMATIONAL ITEM- Commissioner Onboarding Process
 - **Commissioner Comments**
 - Commissioner Toma shared commissioner onboarding process and documents and shared number of requirements in compliance with the state that have been shared by staff. Commissioner Toma to ensure all Commissioners are in compliance with the state. Commissioner Toma stated that he would follow-up with Commissioners on what is needed.
 - **Public Comments:** No Public Comment
- INFORMATIONAL ITEM- Response to Letter of Support Requests
 - **Commissioner Comments**
 - Vice Chair Macapugay shared requests the Commission has received from AAPI leaders to support. She also shared



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that community members have sought support from the Commissioners. Commissioners mentioned the idea of working on the process of getting everything in place to review pieces of legislation.

- Vice Chair Macapugay motioned we develop an ad-hoc committee in the meantime to respond to legislative requests. Because this was an informational item, direction was given to Executive Director to work with Vice Chair Macapugay to work on draft.
- Commissioner Kitamura stated that this is not agendaized, but we can give direction to Executive Director to work with Vice Chair Macapugay to develop draft policies.
- **Public Comments:** No Public Comment
- **Motion:** Vice Chair Macapugay put forth a motion to develop ad hoc committee to make sure Commissioners and staff have time to respond. Commissioner Johanna Hester seconded.

Health Equity Committee

- **Commissioner Comments:**
 - Secretary Toma and Commissioner Ve'e gave updates on the 3rd Pacific Islander Listening Session scheduled for October 21, 2025, in San Francisco, CA.
 - Commissioners shared updates on Language Access and Data bill. They shared updates from the AANHPI Health Equity Steering on accessing healthcare education and mental health that the coalition is working on [Assembly Bill 1242 \(Nguyen\)](#).
- **Public Comments:** No Public Comment.

Higher Education Equity Committee

- **Commissioner Comments**
 - Commissioners Macapugay and Gill shared updates on the Higher Education Committee Advisory Body and the first meeting that took place on August 1, 2025.
 - Commissioner Macapugay provided updates on work with CSU and Student Achievement Program (SAP).
- **Public Comments:**
 - Lamar Heystek mentioned that the leadership of the commission and the Executive Director is greatly needed at this time. She thanked and appreciated the leadership.



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- In the public comment, this link was shared.
 - Lamar Heystek ASIAN Inc.:
<https://www.latimes.com/california/story/2025-07-08/la-me-hispanic-service-colleges> (behind a paywall)

Economic Equity Committee

- **Commissioner Comments**
 - Chair Paguio gave updates on October 10th Economic Policy Summit in the agenda. Link was shared in chat.
- **Public Comments:** No Public Comment.

VII. Executive Director Updates- Director Khydeeja Alam

- ACTION ITEM- Presentation Annual Report Contest Submissions Review
 - **Commissioner Comments**
 - Executive Director Alam reviewed the top five submissions of the Annual Report Contest Submissions with the Commissioners. The winner will receive a prize of \$1,000. After much discussion, the polls showed that [submission #2](#) was the winning submission.
 - **Public Comments:**
 - Public discussed the submission designs in the chat.
 - **Poll conducted via Zoom.**
- ACTION ITEM- [Assembly Bill 1400 \(Soria\)](#) Presentation
 - **Commissioner Comments**
 - Executive Director Alam provided an overview of AB 1400, authored by Assemblymember Esmeralda Soria. Commissioners discussed data surrounding this issue.
 - **Public Comments**
 - Public comments in the chat shared information on the Governor's message on this bill. Links including the bill language were shared in the chat.
 - **Motion:** Motion to table action item made by Commissioner Gill and seconded by Commissioner Hester. MOTION PASSED.
 - **Vote Table**



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Chair Jason Paguio	X			
Vice Chair Kirin Macapugay	X			
Secretary Lance Toma	X			
Rajan Gill	X			
Tahra Goraya	X			
Johanna Hester	X			
Theodore Kim				X
Diann Kitamura	X			
Helen Lee	X			
Jason Tam				X
Taunu'u Ve'e	X			
David Yee	X			
Gene Kim	X			

VIII. Commissioners Comment- Items Not on the Agenda

- **Commissioner Comments**
 - o Commissioners shared which dates in December work best for a Full Commission Meeting.
 - o Executive Director Alam thanked the work of her staff and shared a farewell message to her Executive Assistant, Emma Anderson. In the chat, Commissioners congratulated and thanked Emma.
 - o Executive Director Alam shared information on the upcoming events from the AAPI Economic Policy Summit to community listening sessions. Announced potential dates for December Full Commission Meeting.
- **Public Comments:** No Public Comment.

IX. Adjourned 4:07pm by Chair Paguio

Higher Education Equity Committee Updates

Proposed 2025 - 2026	
Commissioner	Job Title
Kirin Macapugay, DSW, Chair	Professor of Human Services, San Diego City College
Rajan Gill, Vice Chair	Professor of History, Yuba College
Advisory Member	Title
Dr. Cirian Villavicencio	Chair Emeritus, CAAPIA; Trustee, CA Community Colleges; Professor of Political Science, Delta College
Dr. Timothy Fong	CSU AANHPI SAP Director
Zahra Alfalak-Porter	CCC AANHPI SAP Acting Director
Dr. Rowena Tomaneng	President, APAHE; Vice Chancellor, CA Community Colleges
Dr. Karen Umemoto	Director, UCLA Asian American Studies Center
David Yang	Vice Principal, Rialto Unified School District; Board Member, CA Asian Pasefika Leaders in Education
Cyrrona Solia	Student, Grossmont/Cuyamaca College, Taoupu Samoa
Aaron Jurell Sarmiento	Grad Student, CSU East Bay
Dr. Dyrell Foster	President - Las Positas College
Dr. Mark Sanchez	Superintendent/President - Southwestern College
Frances Palu	APIDAFSA Board Event Coordinator - CSUS (Sac)
Jessie Ryan; Dr. Lisa Hirai Tsuc	President; Director of Engagement, Asian American and Pacific Islander Thriving Initiatives - UCB
Dr. Alexis Takagi	Research Analyst, Campaign for College Opportunity
Dr. Robert Teranishi	Professor - UCLA, UC AANAPISI Collaborative Director
Fred Bobola	Director, AANHPI Student Achievement Program, Foundation for California Community Colleges

Legislative Proposal 1: Designation of California Asian American, Native American, and Pacific Islander-Serving Institutions

Summary

This legislative proposal establishes criteria and procedures for California postsecondary education institutions to receive designation as California Asian American, Native American, and Pacific Islander (AANHPI)-Serving Institutions, recognizing those demonstrating exceptional commitment to these student populations.

Background

California's postsecondary education system serves one of the nation's most diverse student populations, with significant AANHPI students who face unique academic challenges. While federal designations exist for minority-serving institutions, no equivalent state-level recognition system has existed for institutions serving AANHPI students in California. This gap has contributed to persistent equity gaps in retention, completion rates, and graduation outcomes, compounded by the aggregation of diverse AANHPI communities into broad categories that mask significant variations in achievement and needs. Minority-Serving Institutions play a vital role in providing educational equity and access to underrepresented communities across the United States. However, recent federal decisions to [eliminate critical funding](#) for these institutions threaten the foundation of inclusion and access in higher education. This has far-reaching impacts across California's higher education systems that jeopardize vital programs supporting minority communities, research efforts, and curriculum development. In 2024, [SB 1348\(Bradford\)](#) established a program for California Black-Serving Institutions. This proposal creates a similar structure for AANHPI students.

Solution

Eligible institutions submit applications documenting strategic plans, academic goals, support services, and student outcome data. Designations remain valid for five years and may be renewed upon demonstration of measurable progress toward stated goals, with the legislation aimed at improving retention, graduation rates, and equity outcomes for Asian American, Native American, and Pacific Islander students across California.

Legislative Proposal 2: Eid State Holiday

Summary

This legislative proposal would add “Eid al-Fitr” and “Eid al-Adha” to the list of state holidays, provides public schools and community colleges the option to close, and authorizes state employees to take specified leave on either holiday.

Background

Eid is a time of spiritual connection, cultural continuity, and intergenerational tradition for Middle Eastern Americans and Southeast Asian Americans alike and celebrated annually by Muslims throughout the United States and across the world. “Eid” refers to two major Islamic holidays: Eid al-Fitr and Eid al-Adha. Eid al-Fitr is the first of the holidays celebrated within Islam worldwide, which marks the end of the month-long fasting of Ramadan. The exact date shifts each year depending on the lunar-cycle, but it typically falls around late March or early April. Eid al-Adha is the second holiday celebrated on the 10th of Dhu al-Hijjah, the twelfth and final month of the Islamic calendar. Eid al-Adha falls around June, but it varies depending on the lunar cycle as well.

While California is home to the second-largest population of Muslims in the US, Eid is not a fully recognized holiday in the state, meaning that students and workers of the Muslim community are forced to choose between cultivating their faith and fulfilling their contractual duties. Many Muslims have difficulty fully celebrating Eid because they cannot fully observe these days without worry of penalization from their school or workplace.

Proposal

This legislation would recognize Eid al-Fitr and Eid al-Adha as official state holidays in California. Establishing Eid as a state holiday ensures that California’s students, workers, families, and community members can celebrate these important days. This bill acknowledges the religious and historical significance of Eid by providing thousands of Muslim community members with the visibility that they are valued in the state of California.

2026 PROPOSED EVENTS

Month/Date	Event Name	Partners	
January	AAPI community new year celebrations and other events	TBD	
February 24 or 25, 2026	Stop the Hate Informational Hearing	Assemblymember Alex Lee	
March 3 or 4, 2026	Stop the Hate Informational Hearing	Assemblymember Alex Lee	
Week of March 16, 2026	AANHPI Women's Celebration	Assemblymember Jessica Caloza	
Week of April 20, 2026	Afghan Listening Session	Council on American-Islamic Relations (CAIR), Assemblymember Harabedian	
May	AANHPI Spotlight Series	TBD	
May	Reception	California Asian & Pacific Islander (API) Legislative Caucus	
Week of May 4, 2026	Gubernatorial Forum	TBD	
Week of June 8, 2026	CCC Summer Road Trip	AANHPI Student Achievement Program, Equity Foundation for California Community Colleges	
Week of June 22, 2026	CSU Summer Road Trip	California State University Asian American, Native Hawaiian & Pacific Islander Student Achievement Program (CSU ASAP)	
Week of September 14, 2026	Hmong Listening Session	Hmong Cultural Center	
Week of October 12, 2026	CAPIAA Health Equity Summit	The California Endowment, (CBOs)	
Week of November 9, 2026	Filipino Listening Session	Los Angeles- SIPA (Search to Involve Pilipino Americans), FilAm ARTS, FANHS (Filipino American National Historical Society),	

